



PRE-DEPLOYMENT BRIEF
March 25, 2010



EVENT TIMELINE



- **Welcome Address**
 - **Commanding Officer**
- **Disbursing Office / Pay Entitlements**
- **Marine and Family Services/ Deployment Readiness**
- **Closing comments**



LtCol Watson



- Readiness
- Connectivity
- Availability



LtCol Watson



- Battalion XO Maj John Griffin
- Battalion SgtMaj SgtMaj Scott Samuels
- Battalion Chaplain Lt Louis Lee
- Company Commanders:
 - India Capt Matthew McGirr
 - Kilo Capt Sean Barnes
 - Lima Capt John Kenneley
 - Wpns Maj Robert Farrell
 - H&S 1stLt Eric Kjono



LtCol Watson



- Family Readiness Officer
- Family Readiness Advisor
 - Jackie Hritz
- Family Readiness Assistants
 - India Nicole Moreau
 - Kilo Holly Smith
 - Lima Jen Kenneley
 - Wpns Krystal May
 - H&S Meghan Freeman

A collection of military medals and a paymaster's badge. The items include a red ribbon medal, a blue ribbon medal, a silver star medal, a gold star medal, a gold paymaster's badge with the text "U.S. MARINE CORPS" and "PAYMASTER", and a small circular compass. The items are arranged on a light-colored surface.

Administrative Support for Operation Iraqi Freedom / Enduring Freedom

Family Readiness Brief



Deployment Entitlements

- ◆ Family Separation Allowance (FSA)
 - Three Scenarios
- ◆ Hostile Fire Pay (HFP)
- ◆ Hardship Duty Location Pay (HDP-L)
- ◆ Deployed Per Diem
- ◆ Combat Leave / Combat Zone Tax Exclusion
 - Two Scenarios
- ◆ Respite Absence (PDMRA)
- ◆ Split Pay
- ◆ Savings Deposit Program (SDP)
- ◆ Servicemembers' Group Life Insurance (SGLI)



Family Separation Allowance

- ◆ Is a monthly entitlement and may be prorated.
- ◆ Rate is \$250.00 per month.
- ◆ Entitlement begins on the day of departure from the Permanent Duty Station (PDS).
- ◆ Starts on the 31st day, retroactive to the date of departure.
- ◆ Stops the day prior to arrival at the PDS.
- ◆ Not entitled when legally separated from spouse (Marine must provide documents to IPAC).



FSA Scenario 1: (Member to Member)

- ◆ Must reside in the same household immediately prior to the enforced separation.
- ◆ Effective October 1, 2008, FSA is payable to both married members when they reside together with their dependents immediately before being simultaneously assigned to duty assignments prescribed in subparagraphs 270103.A.1 through 3 (DODFMR Para 2701).



FSA Scenario 2: (Joint Custody)

- ◆ Member may be entitled to FSA for any month that the child was scheduled to stay with the member for 14 or more days.
- ◆ Must meet all requirements to be entitled to FSA (30 day rule still applies).
- ◆ Custody schedule must show that the member has court ordered custody 14 or more days during the month.



FSA Scenario 3: (Previously Entitled to FSA-R)

- ◆ FSA-R continues during deployment.
- ◆ Dependents not authorized transportation at government expense: if the dependents moved here at member's own expense, then move away from the PDS during deployment, FSA-R is payable until the dependents return to the PDS.
- ◆ Must be identified during pre-deployment audit.



Hostile Fire Pay

- ◆ Is a monthly entitlement and will not be prorated.
- ◆ Rate is \$225.00 per month.
- ◆ Starts on the first day of the month member arrives in Area of Responsibility (AOR).
- ◆ Stops the last day of the month member departs AOR.



Hardship Duty Location Pay (HDP-L)

- ◆ Is a monthly entitlement and may be prorated.
- ◆ Amount for Iraq and Afghanistan is \$100.00 per month.
- ◆ Hardship Duty Location Pay for designated areas is payable to both officers and enlisted Marines.
- ◆ Entitlement begins on the day of arrival in the AOR.
- ◆ Starts on the 31st day, retroactive to the date of arrival in the AOR.
- ◆ Stops the day of departure.



Deployed Per Diem

- ◆ Is a daily entitlement.
- ◆ Amount is \$3.50 per day (Contingency)
- ◆ Starts the day after arrival in AOR.
- ◆ Stops the day prior to departure from the AOR.
- ◆ Not entitled while on leave, TAD, UA, Confined, hospitalized, or on ship.



Combat Leave and Tax Exclusion



- ◆ 2.5 days Combat Leave earned per month
- ◆ Leave earned while tax excluded is considered Combat Leave. There is not a separate entitlement for regular and combat leave.
- ◆ When you take leave, your combat leave days will be deducted from your leave balance first.
 - Scenario 1: Unit departing and arriving in AOR prior to the end of the month and taking block leave in the same month (prior to departing) will use the combat leave earned that month.
 - Scenario 2: Units returning at the beginning of the month and taking block leave during the same month will use the combat leave earned that month.



Combat Leave and Tax Exclusion



- ◆ There is a monthly cap on the amount of income that is tax excludable... that being equal to highest rate of E9S pay plus \$225 (presently that amount is $7386.30 + \$225 = 7611.30$).



SGLI

- ◆ SGLI premiums are reimbursed for all Marines deployed in support of OIF/OEF.
- ◆ Reimbursement for full coverage of \$400k is \$29.00 per month.
- ◆ Marines with less than \$400k may consider increasing coverage to the full amount while deployed.
- ◆ Reimbursement is automatic for Marines in receipt of Combat Zone Tax Exclusion.



Chaplain Lee



- United Through Reading
 - Record reading books to their children in DVD and mail it back home.
 - Everything provided:
 - mini DVD
 - mailing envelope
 - children's book



Chaplain Support



- Horno Chapel, Father Glassmire (Catholic)
(760-725-7614)
- Base Chapels
 - Binder Memorial Chapel (760-725-2929)
 - Marine Memorial Chapel (760-725-5322)
 - Caruso Memorial Chapel (760-725-7401)



Marriage Support



- CREDO Weekend Retreat
- RETROUVAILLE Weekend Retreat
- MilitaryOneSource.com



FRO



- Mass Communication Tool

- Unit Website

<http://www.i-mef.usmc.mil/div/1mar/3bn/default.asp>



Mail



RANK NAME

3RD BN 1ST MAR H&S CO

UNIT 40215

FPO AP 96427-0215

RANK NAME

3RD BN 1ST MAR L CO

UNIT 40235

FPO AP 96427-0235

RANK NAME

3RD BN 1ST MAR I CO

UNIT 40225

FPO AP 96427-0225

RANK NAME

3RD BN 1ST MAR WPNS

UNIT 40240

FPO AP 96427-0240

RANK NAME

3RD BN 1ST MAR K CO

UNIT 40230

FPO AP 96427-0230



FRO Contact Info



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Closing Comments



- Sgt Maj Scott Samuels
- LtCol Benjamin Watson



QUESTIONS

